



Develop your career in Recruitment...



The Clear Edge Way

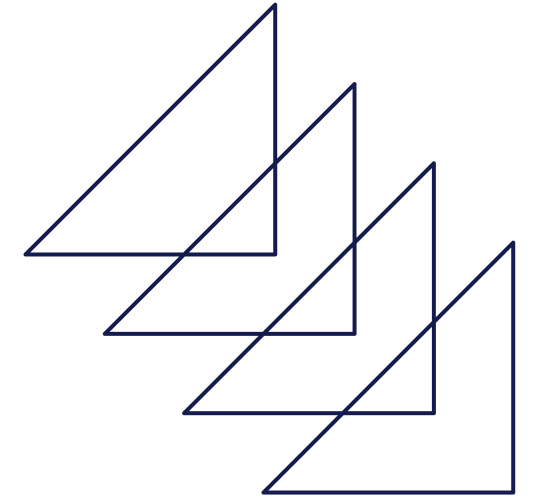
Our mission is to create successful partnerships that take you from where you are, to where you want to be.

So if you're wanting to develop a successful career in recruitment, we can help!

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International Search & Selection

Our values are CLEAR...



Commit to deliver exceptional levels of service

Lead by example in all that we do

Encourage, inspire and challenge each other

Act with respect, honesty and integrity

Realise your potential through hard work and determination





We know how important your career is to you, that's why we have a transparent and structured career path that can lead to management opportunities

- If you're new to recruitment - 2 weeks full induction with 6 months on-going training
- Continuous on the job learning from experienced recruiters
- Tailored approaches using in-house and external trainers - learn in a way that best suits you!
- Bespoke recruitment tools including LinkedIn Recruiter & CRM
- Become a true expert in a vertical market
- Work with some of the world's leading global brands

And our dedicated in-house Training and Development Manager is here to help you every step of the way!



Our defined career path lets you progress your career and elevate your position in the business



We believe in a clear and transparent salary structure. It allows for an open and honest culture and enables everyone to see the financial rewards of career progression



- Targets and career grading are allocated when you join and assessed annually in January
- Tangible targets associated with your career grade, so you know exactly how you are performing throughout the year
- Career grades have a scale of associated benefits
- You must achieve the minimum annual sales target for the career grade above to achieve a promotion
- You can move up to two career grades per year, subject to director discretion
- You can progress to a mentor position and then on to management, once you have achieved Senior Consultant level

What else do we offer...

Establishing a feel-good culture built on the commitment and success of all who work here, is a priority for us. We empower our people to be successful and reward them for their hard work.

Commission & Rewards:

- Exceptional commission & uncapped bonus – earn up to 20% of all fees generated
- Quarterly incentive: if a team hits target they get an **additional days holiday**, if the company hits target, the whole business gets an additional day too
- 100% Club lunches for high performers
- Top Biller and Performance Awards for each Period



Health & Wellbeing:

- 2 hour lunch for exercise or activity up to twice a week
- Opportunity to work from our Malta office
- Opportunity to work from anywhere in the world for 2 weeks of the year
- £250 annual allowance to spend on personal development
- Healthcare plan, including:
 - a health & wellbeing app
 - 24 hour telephone counselling service
- Hybrid working



And more...

Holidays:

- 25 days annual leave & statutory bank holidays
- Additional holidays for loyalty, career progression & over achieving targets:
 - 1 extra day after 5 years service
 - 1 extra day for Consultants and Delivery Consultants at grade 3 and above and all Manager grades
- Extra days annual leave for your birthday
- Up to 2 days off a year for volunteering or charity work
- Option to purchase up to 3 extra days per year

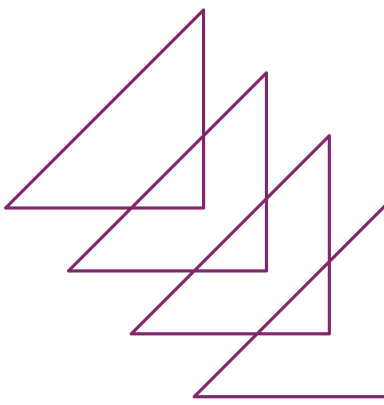


Incentives & social events:

- Overseas trips, city breaks & days out
- External team building days
- Team lunches and meals
- Charity fundraising events
- Christmas party



We strive to provide a fun, relaxed and motivational environment to work in and take pride in creating an open and friendly place to work.



Leeds

- Easily accessible office – just a 5 minute walk from Horsforth train station and multiple bus links
- A stone's throw from the shops, pubs, parks and gyms of Horsforth – named by the Sunday Times as one of the best places to live in UK!
- Free onsite parking

Malta

- Centrally located in Gzira, with good transports links and close to many shops, bars and restaurants
- Free access to the shared office gym and fitness sessions and communal lounge and bar, with regular social activities





Recruitment...

The

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Way